



# PRESIDENT'S COUNCIL

March 9, 2021

# Millennium Leadership Institute



Dawn  
Bratsch-Prince



Reg Stewart



Ann Marie  
VanDerZanden

# Iowa State Named a Top Producer of Fulbright Scholars

- Carol Chapelle, Distinguished Professor of English
- Johnny DiBlasi, assistant professor of art and visual culture
- David Jiles, Anson Marston Distinguished Professor in Electrical and Computer Engineering
- Joanne Marshall, associate professor in the School of Education
- Ellen McKinney, associate professor of apparel, events and hospitality management
- Elizabeth Elmi, former lecturer in music and theatre

# ISCORE 2021

- 1900 people registered
- Sessions will be posted online
- Congratulations to Japannah Kellogg and the ISCORE Conference Planning Team





# Moving Forward Coordinating Committee

- **John Lawrence**, Vice President for Extension and Outreach, serving as Committee Chair
- **Erin Baldwin**, Associate Vice President for Student Health and Wellness
- **Kristen Constant**, Vice President and Chief Information Officer
- **Kristi Darr**, Vice President for University Human Resources
- **Sam Easterling**, Dean of the College of Engineering
- **Pete Englin**, Associate Vice President for Campus Life
- **Sharron Evans**, Associate Vice President and Dean of Students
- **William Jenks**, Chair of the Department of Chemistry
- **Chris Johnsen**, President-elect of P&S Council and Extension Store and Distribution Manager
- **Mike Newton**, Associate Vice President and Chief of Police
- **Mike Norton**, University Counsel
- **Frank Peters**, University Response Team Chair and Director of Study Abroad
- **Rob Schweers**, Strategic Communications Advisor
- **Reg Stewart**, Vice President for Diversity, Equity and Inclusion
- **Ann Marie VanDerZanden**, Associate Provost and Academic Continuity Working Group
- **Bonnie Whalen**, Associate Vice President for Institutional Financial Strategy
- **Andrea Wheeler**, President-elect of Faculty Senate and Associate Professor of Architecture

# LEGISLATIVE UPDATE

# Made It Through the Funnel:

- **HF 468 - Dental and Medicine Admissions** – Require not less than 75% of the students accepted at the Colleges of Medicine and Dentistry at the University of Iowa be residents of Iowa or persons who prior to applying to the College of Medicine or Dentistry were enrolled in a community college in Iowa, an accredited private institution in Iowa, or a Regents university.
- **HF 496 - Tenure** – The bill would prohibit the establishment or continuation of a tenure system at the Regents universities for any employee.
- **HF 623 – Veterinarian Protections** – The bill would provide that a licensed veterinarian is immune from administrative, civil, or criminal liability for actions taken while assisting in the investigation or prosecution of another person for animal mistreatment.
- **HF 744 - Free Speech** – This bill would provide for first amendment rights training, prohibitions, and requirements at or by school districts and public postsecondary educational institutions.
- **HF 746/SF 340 - Veterinarian Malpractice** - This bill would provide a statute of limitations for an action brought for professional negligence or malpractice against a person licensed to practice veterinary medicine.
- **HF 802 – Racism and Sexism Training** – The bill would prohibit mandatory training by school districts and public postsecondary educational institutions to include:
  - That one race or sex is superior; that the U.S. or Iowa are racist; that an individual could be systematically or unconsciously racist, sexist or oppressive due to their race or sex; that an individual is responsible for the actions of others of the same race or sex; that individuals should feel uncomfortable or guilty about their race or sex.
- **SF 183 - Design Build** – The bill would prohibit any governmental entity from entering into a design-build contract for the construction of a public improvement.
- **SF 245 - Name Image Likeness** – The bill would allow a college athlete to enter into contract providing compensation to the athlete for use of the athlete’s name, image, or likeness rights, or athlete’s reputation.
- **SF 402 - Technology Censorship** – The bill as amended would require contracts with large tech companies entered into by the Board of Regents to contain a provision to allow the Board to sever the contract if the company has been determined in court to have violated a person’s first amendment rights.
- **SF 478 - Free Speech** - This bill would provide for first amendment rights training, prohibitions, and requirements at or by school districts and public postsecondary educational institutions.

# Did Not Make the Funnel:

- **HF 153 - Public Policy Events** – The bill would require the three public universities to appoint a director of public policy events who would be responsible for organizing, publicizing, and staging debates, group forums, and individual lectures that address, from multiple, divergent, and opposing perspectives, an extensive range of public policy issues widely discussed and debated.
- **HF 166 - Research Sponsorship Disclosure** – The bill would require faculty, employees or appointees of a community college or Regents University who conducted or participated in conducting sponsored research to conspicuously disclose the identity of each sponsor of the research in any public communication relating to the results of the research.
- **HF 222 - 1619 Project** – The bill would prohibit a school district, Community college, or institution under the control of the Board of Regents from utilizing any United States history curriculum that in whole or in part is derived from a project by the New York Times, known as the “1619 Project”, or any similarly developed curriculum.
- **HF 343 – Weapons on Campus** – The bill would allow for the carrying of weapons on school grounds or in the buildings or on the grounds of a community college or university.
- **HF 399 - Common Course Numbering** – The bill would require the State Board of Regents and the Department of Education, in cooperation with the Iowa Association of Independent Colleges and Universities and the Boards of Directors of the Community Colleges, to develop, coordinate, and maintain a statewide course numbering system for postsecondary and concurrent enrollment education.
- **HSB 66 - Regent Spending** – The bill would prohibit the Board of Regents and institutions governed by the Board from expending any nonstate moneys, including federal funds, public or private gifts or donations, nonstate grants or receipts, and any other moneys from any nonstate public or private sources, unless the expenditure is approved the Iowa General Assembly.
- **HSB 162 - Masks Off Campus** – The bill would prohibit Community Colleges, accredited private institutions, or Regents universities from requiring a student or employee who is off campus to wear a face mask for the purpose of blocking or reducing respiratory droplets or to social distance by maintaining a physical distance of at least six feet from any other individual to prevent the spread of COVID-19 or any other infectious disease.
- **HSB 199 - Publishing Syllabi** – The bill would require the course syllabus for each course offered by a state university to be published on the state university’s internet site.
- **HSB 246 - In Person Commencement** – The bill would require ISU, UNI and University of Iowa to hold the Spring graduation commencement ceremonies as regularly scheduled in May and in person during the fiscal year ending June 30, 2021, and allow at least two individuals who be admitted to the ceremony.
- **SF 292 - Regent Survey of Political Party** – The bill would require the State Board of Regents to conduct a survey of the political party affiliation of the employees of the institutions governed by the Board.

# Next Steps

- Bills
  - Next funnel is April 2. Senate bills need to be out of House committees and House bills need to be out of Senate committees.
- Appropriations
  - REC will meet on Friday, March 19 at 11 am. The three-member panel will review its current projections for Fiscal Year 2021 and 2022, and set an initial projection for state revenue in Fiscal Year 2023.
  - REC determines the size of the pie (money) and then the Senate and House will determine the size of the piece of the pie (target) for each subcommittee. Subcommittees will determine the appropriations for specific programs/departments.

# Modernizing the Student Information System (SIS)

Workday Student Status Update

President's Council

March 9, 2021



# Agenda

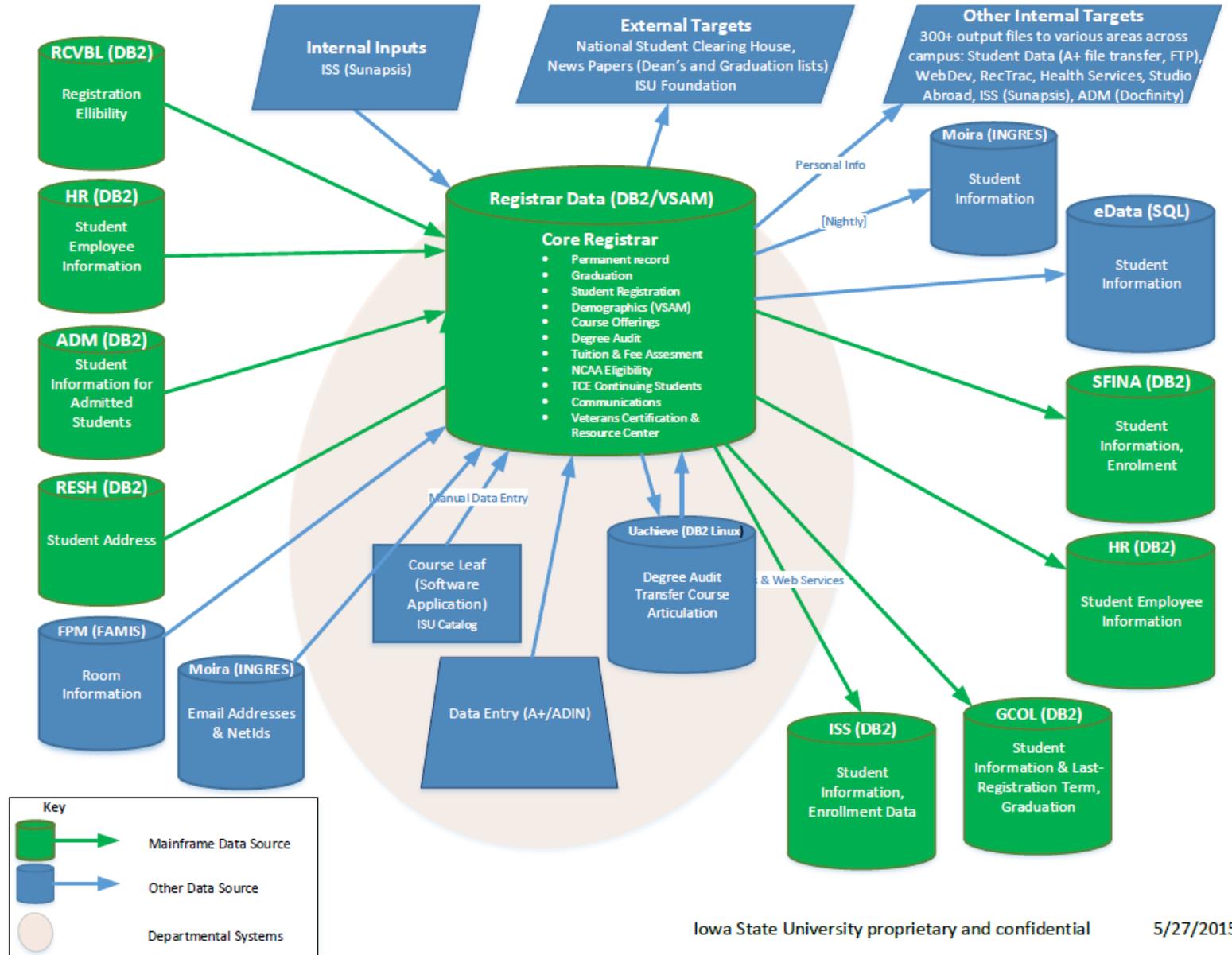
- Current SIS
- Workday Student Evaluation Process
- Timeline
- Plan and Communicate
- Governance
- Next steps



# Current SIS

## ADIN and **A<sup>+</sup>ACCESSPLUS**

- Used by students, faculty, advisers, and staff
- Aging technology
- Multiple/disparate systems
- Complex data management model that is supplemented with Excel & Access



# Due Diligence

## **Benefits of Workday**

Cloud based, powerful, robust, and adaptable

## **Risks (of maintain current state)**

On site, outdated, restrictive and fragile

Readiness Assessment Complete

Step 1: **Fit-Gap Evaluation**

Step 2: **Demonstrations by WD**

Step 3: **Virtual Site Visits**

Step 4: **Develop a Business Case**

# Timeline

## January-June 2021:

- Plan and Communicate

## July 2021–May 2023:

- Design, Configure, and Prototype

2021

2022

## October 2021–December 2024:

- Test

## January 2024:

- Full Production

## January 2024-February 2025

- Postproduction Support

## Phased Implementation for Business Function Go-Lives

### June 2023:

- Recruiting & Admissions
- Application Fees & Tuition Deposits
- Academic Calendar
- Academic Units
- Programs of Study
- Student Core

### March 2024:

- Registration & Advising
- Tuition & Fee Assessment
- Continuing Student Financial Aid
- Student Record Conversion

### December 2024:

- Grading
- Graduation
- Transcripts
- End-of-Term Processing

2023

2024

2025

### September 2023:

- New Student Financial Aid
- Course Catalog
- Class Schedule

### September 2024:

- Financial Aid Distribution
- Billing
- Payment Processing

# Plan and Communicate - Ongoing

## Plan

- Campus announcements
- Begin Workday Student training
- Develop the change management and communications plan
- Formalize the governance structure and teams
- Confirm the budget management process
- Project kick-off

## Communicate

- Road shows
- Regularly attend meetings and provide project updates
- Written communications
- Website
- Engage existing groups



# Project Governance Approach

■ ISU employee  
■ Huron consultant  
■ Workday Consultant

## Co-Leads – K. Constant and S. Mickelson

Consultant Team	ISU Team
Example of a 2-In-The-Box Approach	

Program Sponsors	Steering Committee	Quality Assurance Team
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## Project Leadership Team

<b>Program Director</b>	<b>Student Functional Team</b>	<b>Change Mgmt Team</b>	<b>Receivables Teams</b>	<b>Technical Team</b>
<b>Engagement Manager (H)</b>	Recruiting and Admissions Academic Foundation Student Records Acad. Advising & Curriculum Student Financials Financial Aid	<ul style="list-style-type: none"> <li>Communication</li> <li>Training Development and Delivery</li> <li>Change Liaisons</li> </ul>	<ul style="list-style-type: none"> <li>Tuition/Fees Assessment</li> <li>Student Billing</li> <li>Non-student receivables</li> </ul>	<ul style="list-style-type: none"> <li>Integrations</li> <li>Data Conversion</li> <li>Security</li> <li>Reporting</li> </ul>
<b>Student Experience Team (W)</b>	<i>Testing and Subject Matter Experts Across All Teams</i>			

# Next Steps

- Workday Student project status updates for campus groups
  - Develop and implement robust communications plan
- Statement of Work
  - Professional Services contracts with Huron and Workday
  - Development of Timeline/Deliverables
- Enrollment, Receivables, and IT Services Leaders
  - Evaluate leadership and team assignments
  - Identify backfill needs

Thank you!

Discussion  
and Questions

