

January 8, 2018

Dear Iowa State Community:

Iowa State University's most important asset is you – our faculty, staff, and students. As such, we recognize that for our university to be successful, you must be equipped with the proper tools, resources, and technology to be successful. To this end, with the endorsement of the Board of Regents, we are working to streamline and improve day-to-day administrative functions.

The implementation of Workday, a leading enterprise software system with a specialization in higher education, will help us achieve this objective. Workday will transform our aging computer systems that have been in use for over 40 years and fundamentally improve human resource, finance, and student business processes and services across the university. The capability of Workday to provide timely, cost-effective, mobile-enabled functionalities to all users is exciting and will better position Iowa State to meet the challenges of the 21st century. You can check the [WorkCyte website](#) for regular updates and information about this and other information technology projects.

I understand that change of this magnitude can be daunting and demanding, but our goal is for Workday to make your job better, not harder. We are confident that once fully implemented, Workday will enable you to contribute more effectively to advancing Iowa State's mission and hopefully make aspects of your profession easier and/or more enjoyable. I want to thank you for the tremendous amount of time, energy, and effort that you have already put into this project. Your support and engagement is greatly appreciated and is critical to the success of this important endeavor.

Sincerely,

Wendy Wintersteen
President