February 28, 2018

Dear Iowa State Community,

**Today is the deadline** to register for the 19th Annual Thomas L. Hill ISCORE: Iowa State Conference on Race and Ethnicity. The conference is scheduled from **8:15 a.m. – 5 p.m., Friday, March 2, in the Memorial Union.**

As your new president, I aspire for Iowa State University to be the most welcoming and inclusive university in the country. ISCORE is integral to this priority by providing a forum to bring awareness to racial and ethnic issues on our campus and across the country, and foster dialogue on diverse ideas and experiences in a safe, inclusive learning environment.

ISCORE is modeled after the National Conference on Race and Ethnicity in Higher Education (NCORE). Every year, a delegation of Iowa State faculty, staff, and students attends NCORE to capture new ideas and insights to share during ISCORE. Since ISCORE began in 1999, thousands of members of the Iowa State community have participated and attendance has grown each year.

Our campus population is constantly changing. Each year, we serve more multicultural, international, first-generation, low-income, and other underrepresented students; and we are committed to recruiting and retaining diverse faculty and staff. We know our greatest asset is our people – from all backgrounds and circumstances. Diverse people and perspectives enhance our academic and creative endeavors by inspiring innovation and progress. We must ensure every person has the tools, resources, and support they need to be successful – and that begins by listening to and learning from each other. ISCORE is an opportunity to do just that – to listen and learn in accordance with the Principles of the Iowa State Community: respect, purpose, cooperation, richness of diversity, freedom from discrimination, and the honest and respectful expression of ideas.

ISCORE has a powerful lineup of speakers, presentations, and discussion sessions that will inform and inspire all of us. Through greater awareness and understanding, we can cultivate important and necessary change on campus and in the community to ensure a welcoming and inclusive environment for all. **You have until 5 p.m. today (Feb. 28) to register.** I hope to see you there!

Sincerely,

Wendy Wintersteen
President